

State of Maryland Commission on Civil Rights
Commission Meeting
November 10, 2015 – 10am
MINUTES

Commissioners Present: Shawn M. Wright, Esq., Chairperson; Robert Baum, Esq., Vice Chairperson; Rabbi Binyamin Marwick; Gina McKnight-Smith, Pharm.D., MBA; DeWayne Wickham; Laura Esquivel

Present via Conference Call: Gary L. Norman, Esq.

Management Present: Alvin O. Gillard, Executive Director; Cleveland L. Horton II, Deputy Director; Nicolette Young, Assistant Director

Staff Present: S. Spencer Dove, Executive Associate

| ITEM | SUMMARY | ACTION |
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| Call to Order | 1. Meeting called to order at 10:15am | None. |
| Approval of Minutes | 1. Motion for approval by Commissioner Baum, seconded by Commissioner McKnight-Smith; approved unanimously (Chairperson Wright abstained due to absence last month). | None. |
| Chairperson's Report | 1. Presented Governor's Citation to Deputy Director thanking him for his years of service, and extended congratulations on behalf of the Commission on a job well done. | None. |
| Executive Director's Report | 1. Reviewed yesterday's successful annual MAHRA Commissioners' Training. 2. Continue to participate in Department of Justice Community Relations Service discussions with stakeholders, community leaders, government leaders, and law enforcement officials to bring parties together on police-community relations. Preparing to disseminate information in advance of the November 30 trial. 3. Met with representatives from the Attorney General's Office to discuss how we can partner and coordinate efforts to better serve the needs of Marylanders. One of the particular focus areas was on potential systemic discrimination cases and how we can look into possible necessary investigations. 4. Scheduled to meet with the Executive Director of the Governor's Office of Community Initiatives. GOCI works hard with a lot of leaders in ethnic/cultural communities. There may be an opportunity for partnership to build stronger inroads. 5. The Deputy Director is leaving state service this month. All of the Commission on Civil Rights is grateful for his years of service and dedication to Maryland. | None. |
| Deputy Director's Report | 1. Reviewed submitted written report. 2. Thank you for the years together at this Commission. Look forward to continuing to work with MCCR through his new position. | None. |
| Assistant Director's | 1. Reviewed submitted written report. 2. We will be recruiting for personnel vacancies after the first of the calendar year. | None. |

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| Report | 3. MCCR's personnel officer assigned to the Administrative Unit was to be reassigned to DBM according to DBM program guidelines. DBM has now assigned someone to MCCR to serve as our centralized personnel officer. | |
| General Counsel's Report | 1. Reports submitted in writing. 2. Having discussions with legislators on bills that may impact Title 20 of State Government Article. | None. |
| Old Business | 1. Continued discussion on the idea of Commissioners getting together for a retreat of some length. Will also put forth an email with some details and soliciting input. | None. |
| New Business | 1. None. | None. |
| Good & Welfare | 1. None. | None. |
| Adjournment | 1. Adjourned at 11:43am. | None. |